

HR Manager

Job Programme

The image features a man in a dark blue suit, light blue striped shirt, and dark blue striped tie, holding a blue clipboard and a white pen. He is smiling slightly. Overlaid on the image are three mockups of a job application platform interface.

Left Overlay: Ernesto Dodson CV and Portfolio

- Ernesto Dodson
- CV and Portfolio
- ★★★★★
- Three star icons followed by horizontal bars representing a list of items.

Right Overlay: Ernesto Dodson Profile

- Profile picture placeholder
- Ernesto Dodson
- Project Manager at British Airways
- London, United Kingdom Area · [Contact info](#)
- 245 connections
- Buttons: [Connect](#), [Add profile section](#), [More](#)
- Horizontal bars representing a list of items.

Bottom Overlay: Job Listings

Company Logo	Job Title	Location	People Applied	Apply Button
BAE Systems	Engineering Project Manager	London, United Kingdom	150 People Applied	Apply
BAE Systems	IT Project Manager	London, United Kingdom	120 People Applied	Apply
KPMG	Transformation Project Manager	London, United Kingdom	80 People Applied	Apply

HR Manager Job Programme

Support People – We've Got Yours



Qualification:

Gain industry-leading, internationally recognised, UK-accredited qualifications



Completion Time

6 - 12 months

****If you are studying 2 hours a day****



Total access period

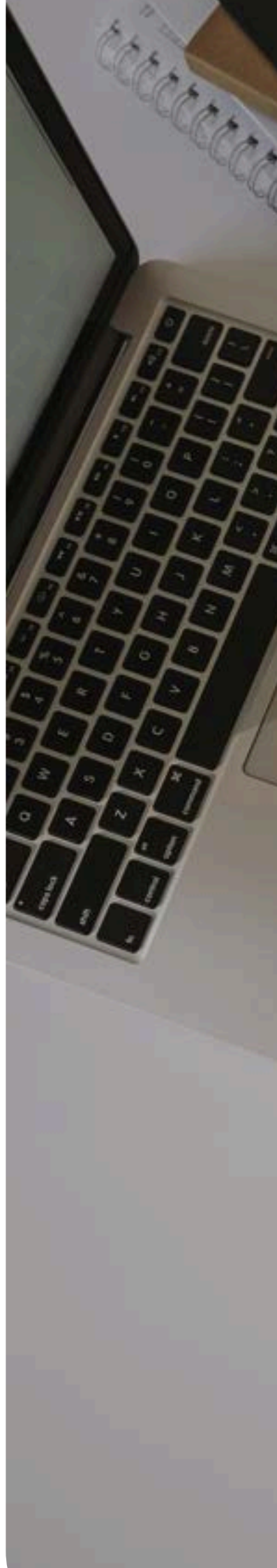
12 Months

HR Management is about leadership, strategy, and driving people-focused success. Your career should follow the same path. If you are ready to step up to a role that shapes organisational strategy and empowers teams, we will help you get there.

The ITOL Recruit HR Manager Job Programme is designed to make you qualified, credible, and employable. Gain advanced HR skills, earn a recognised CIPD qualification and receive targeted recruitment support.

The outcome is straightforward: complete the programme, follow the process, and secure a management role or we'll refund your investment.

Let's get started.





What Do We Provide?

We provide a pathway to becoming a confident and qualified HR Manager. With expert-led training, tailored recruitment support, and a job guarantee, you will gain the skills and credibility needed to thrive in a management role.

- CIPD Level 5 Associate Diploma in People Management
- Practical, Leadership-Focused Training
- Associate CIPD Membership
- Qualified Human Mentor & Tutor
- Workplace HR Scenarios & Assignments
- Personalised Recruitment & Career Coaching

Why Choose a Career in Human Resources?

HR management is at the heart of how organisations shape their people strategies. From leadership development to employee engagement, HR managers play a pivotal role in driving organisational success.

- **Strategic Impact** – HR managers are essential in guiding organisational culture, performance management, and leadership strategies across sectors such as healthcare, finance, tech, and education.
- **Career Advancement** – Begin as an HR Manager and progress into senior roles like Head of HR, HR Director, or even Chief People Officer.
- **Professional Recognition** – A CIPD-accredited Level 5 qualification showcases your expertise and commitment to industry standards.
- **Rewarding Salaries** – HR Manager roles typically start at around £40K, with potential increases as you move into senior management positions.

If you're ready to lead and influence change within organisations, the HR Manager Job Programme is your pathway to success.

How You'll Learn

- **Learn by doing** – Develop management skills through practical tasks that mirror HR leadership responsibilities, from overseeing talent management to implementing performance strategies.
- **Real-world application** – Each module is grounded in workplace scenarios, giving you the tools to understand how HR management functions in daily operations.
- **Expert support** – Work with experienced HR tutors and mentors who break down complex topics and provide structured guidance.

This programme is designed to equip you with the skills needed to excel in HR management, backed by a job guarantee.

Your Pathway to Success

A successful career in HR management is built on strategic skills, leadership, and credibility. This programme is designed to strengthen all three while positioning you to land a HR Management role.

1

TALK TO A CAREER ADVISOR

Not sure if HR is the right fit? Our advisors will walk you through the programme and help you decide if it matches your goals.

2

COMPLETE THE TRAINING

Work through the CIPD Level 5 Associate Diploma in People Management, delivered online with dedicated tutor support. You'll focus on advanced HR management tasks like talent strategy, organisational performance, and leadership development.

3

WORK WITH A RECRUITMENT ADVISOR

Get help refining your CV, optimising your LinkedIn profile, and preparing for interviews. When the right opportunity comes up, you'll be ready.

4

SECURE THE JOB

Most candidates land a role within 1– 3 months, and if you don't get hired within 12 months, we will refund your tuition.

Where Could This Take You?

A career in HR management offers significant long-term growth, professional credibility, and the opportunity to shape how businesses operate from a leadership perspective. Here's where you will go:

HR MANAGER

£40K – £55K+

Leading the HR function across departments, managing teams, handling complex employee matters, and shaping people strategies across the business.

SENIOR HR MANAGER

£55K – £70K+

Lead strategic HR initiatives, align people strategies with business goals, and provide high-level advisory support to leadership.

HEAD OF HR

£70K – £100K+

Set the strategic direction for people management, oversee multi-disciplinary HR teams, and develop policies that ensure the company's success as an employer.

RECRUITMENT

You've built the skills, completed the projects, and earned your qualifications. Now it's time to secure the role.

That's where we come in.

Your Job, Guaranteed or Your Money Back

We stand by our training. Follow the process, complete the programme, and secure a role, or you get your money back.

Our job guarantee includes:

- Personalised career coaching tailored to your job search.
- An optimised CV and LinkedIn profile to attract employers.
- Comprehensive interview preparation so you feel confident in every opportunity.

The Process

Preparation

We know what hiring managers ask because we've helped thousands of candidates through this process. Our recruitment advisors offer one-to-one exam prep sessions tailored to the role and company you're interviewing for, ensuring you're fully prepared for the questions and assessments.

CV & LinkedIn Overhaul

Your CV and LinkedIn profile are your tickets to getting noticed. Our team works with you to sharpen them so you can stand out in a competitive market.

Mock Interviews

Confidence comes with practice. Our mock interviews allow you to refine your responses and get feedback.

Job-Related Assessments

Some roles involve extra hurdles - tests, case studies, or technical challenges. We'll make sure you know what to expect and how to handle them.

Job Application Support

We guide you through the process, from knowing where to apply to ensuring your application hits the mark. With us in your corner, you will make real progress toward landing your role.

We back that confidence with a job guarantee or your money back.

HR MANAGER CURRICULUM

Our programme is a proven blueprint to career success
that will transform you from a novice to a manager.

Your Training Breakdown



You will complete the CIPD Level 5 Associate Diploma in People Management, a recognised qualification for advancing your HR career. This diploma is ideal for professionals looking to move into management or enhance their existing HR expertise. The programme focuses on developing strategic skills and practical knowledge to effectively lead people functions within organisations.

The six key areas you will cover:

—○ **Organisational Performance & Culture in Practice**

Understand how to measure and improve organisational performance while fostering a positive workplace culture. You'll explore techniques to enhance productivity and learn how culture influences employee engagement and change initiatives.

—○ **Evidence-Based Practice**

Learn to use research and data for decision-making and change management. You will develop analytical skills to evaluate practices, identify improvement areas, and support organisational well-being through data-driven strategies.

—○ **Professional Behaviours & Valuing People**

Develop the core behaviours required for successful HR leadership, focusing on integrity, professionalism, and inclusivity. You'll learn to build positive working relationships while fostering a culture of diversity and respect.

—○ **Employment Relationship Management**

Gain insights into the legal and ethical aspects of managing employment relationships. You'll study contract management, HR policies, and conflict resolution, equipping you to handle complex employee issues with confidence.

—○ **Talent Management and Workforce Planning**

Explore strategies for identifying, developing, and retaining talent. You will gain skills in workforce planning, recruitment, and training, ensuring your organisation has the right people in the right roles at the right time.

—○ **Reward for Performance and Contribution**

Learn how to design reward systems that recognise high performance and align with business objectives. You will study both financial and non-financial incentives and how to implement them effectively within your organisation.

—○ **Leadership and Management Development**

Learn how to develop leaders and managers who drive performance and align with organisational goals. Explore key leadership theories, development strategies, and talent growth approaches.



YOUR SUPPORT TEAM

Success doesn't happen in isolation.

Throughout the programme, you'll have access to expert tutors,
interactive learning tools, and a support network designed to
keep you on track

Your **Support** Team

The Learning Phase:

One-to-One Tutor Support

Your tutor is just a message away. Whether you need to arrange a one-to-one call, get additional study materials, or ask questions about your course, they're there to help. And with real industry experience in HR, they can provide insights beyond the curriculum.

Personalised Feedback

Learning isn't one-size-fits-all. Your tutor works closely with you to understand your strengths and areas for improvement, tailoring their approach to maximise your growth. Exam prep is thorough, ensuring you're not just familiar with the material but fully prepared to pass.

Course-specific Webinars and Tutorials

We know what challenges students face because we've trained thousands of them. That's why we provide a library of tutorial videos and live webinars that dive into the finer details of people management – giving you extra clarity when you need it.

Resource Library & Peer Network

Beyond structured training, you'll have access to an extensive resource library with additional study materials to support your learning. You'll also join an exclusive Online Community of fellow students, giving you a space to connect, ask questions, and engage with people on the same journey.



Why wait?

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